





Carretera Guadalajara-Nogales
No. 16445 Frente a Pinar de la
Venta, Zapopan, Jalisco, C.P
45221, México

 +52 33 5000-8000

 +52 33 5000-4431

Dear Supplier,

We inform you that our company adheres to the RBA Code of Conduct (Responsibility Business Alliance). It is essential to understand that a company, whatever its activity must comply with the laws regulations and legislation of countries in which it carries out its activities. These systems encourage participants to go beyond compliance with legality.

Our suppliers are a fundamental part for the fulfillment of each system, therefore it is important that your company has the following information and adheres to it.

1. Labor

Company must commit to uphold the human rights of workers and treat them with dignity and respect in accordance with the standards of the international community. This applies to all workers, including temporary, migrant, contract, direct employees and any other types of workers apply. The standards are:

- Freely chosen Employment
- Young workers
- Working hours
- Wages and benefits
- Humane treatment
- Non discrimination
- Freedom of association

2. Health and Safety

Company must recognize that in addition to reducing the frequency of injuries and work-related illnesses, a safe and healthy work increases the quality of products and services, consistency of production, morale and retention workers. The company also recognizes that ongoing participation and worker training are essential to identifying and solving health and safety in the workplace. The standards are:


- Occupational safety
- Emergency preparedness
- Occupational injury and illness
- Industrial hygiene
- Physically demanding work
- Machine safeguarding
- Sanitation, food and housing
- Health and safety communication


3. Environmental

Company recognize environmental responsibility as an integral part of the manufacturing world class products. In the manufacturing process will be to minimize the adverse effects on the community, environment and natural resources as well as the health and safety of the public is protected.



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The standards are:

- Environmental permits and reporting
- Pollution prevention and resource reduction
- Hazardous substances
- Solid waste
- Air emissions
- Materials restrictions
- Water management
- Energy consumption and greenhouse gas emissions

4. Ethics

To meet social responsibilities and to achieve success in the marketplace. The company and their representatives must respect and adhere to the highest ethical standards, including:

- Business Integrity
- No improper advantage
- Disclosure of information
- Intellectual property
- Fair business, advertising and competition
- Business advertising and fair competitions
- Protection of identity and Non-Retaliation
- Responsible sourcing of minerals
- Privacy

5. Management System

Company shall adopt or establish a management system whose scope is related to the content of the EICC. The management system shall be designed to ensure: Compliance with application laws, regulations and customer requirements related to the participants operations and products. Conformance with the EICC and identification and mitigation of operational risk related to this EICC. It should also facilitate continual improvement.

The standards are:


- Company commitment
- Management accountability and responsibility
- Legal and customer requirements
- Risk assessment and risk management
- Improving objectives
- Training
- Communication
- Worker feedback and participation and grievance
- Audits and assessments
- Corrective action process
- Documentation and records
- Supplier responsibility



CCL Design México Electronics Guadalajara

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Agreement Letter

The company (name of company) _____ received from CCL DESIGN MEXICO
ELECTRONICS of the company.

We agree to adhere to its terms and conditions.

Name and Signature of responsible

Date